

# Adoption Leave Policy Statement



<b>Policy Number</b>	215
<b>Policy Owner</b>	Head of HR
<b>Version</b>	1.0
<b>Last Review Date</b>	June 2011
<b>Next Review Date</b>	June 2013
<b>Date of SDG approval</b>	June 2011 for Note
<b>Protective Marking</b>	Not protectively marked

<b>This document has been assessed for:</b>	
Compliance with Legislation	<input checked="" type="checkbox"/>
Equality Impact Assessment	<input checked="" type="checkbox"/>
Freedom of Information issues	<input checked="" type="checkbox"/>
Human Rights compliance	<input checked="" type="checkbox"/>
Health and Safety	<input checked="" type="checkbox"/>
Risk Management	<input checked="" type="checkbox"/>

# **Adoption Leave Policy Statement**

## **1. Policy statement**

---

Adoption Leave is one of the types of leave supported through the Forces' commitment to work-life balance. Cleveland Police recognises the benefits about achieving a balance between work requirements and home life to the mutual benefit of both the organisation and the individual.