

Disciplinary Policy Police Staff Policy Statement



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Compliance with Legislation	<input checked="" type="checkbox"/>
Equality Impact Assessment	<input checked="" type="checkbox"/>
Freedom of Information issues	<input checked="" type="checkbox"/>
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Health and Safety	<input checked="" type="checkbox"/>
Risk Management	<input checked="" type="checkbox"/>

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1. Policy statement

The Police Staff Code of Conduct, as approved by the Police Authority states: -

"The public is entitled to expect the highest standards of conduct from all employees who work for Police Authorities. This Code outlines existing laws, regulations and conditions of service and provides further guidance to assist Police Authorities and their employees in their day to day work. The Code is produced in the light of the challenges that employees face in the new and more commercially orientated environment. "

This applies to all Police Staff employees who have satisfied their probationary period. Its main aim is to help and encourage all employees to achieve and maintain acceptable standards of conduct and behaviour. It provides a method of dealing with shortfalls in conduct or behaviour and can help an employee to become effective again.