

# Exit Policy – Policy Statement



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|-----------------------------|-------------------------|
| <b>Policy Number</b>        | 48                      |
| <b>Policy Owner</b>         | Head of HR              |
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| <b>This document has been assessed for:</b> |                                     |
|---|-------------------------------------|
| Compliance with Legislation                 | <input checked="" type="checkbox"/> |
| Equality Impact Assessment                  | <input checked="" type="checkbox"/> |
| Freedom of Information issues               | <input checked="" type="checkbox"/> |
| Human Rights compliance                     | <input checked="" type="checkbox"/> |
| Health and Safety                           | <input checked="" type="checkbox"/> |
| Risk Management                             | <input checked="" type="checkbox"/> |

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## 1. Policy statement

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Cleveland Police values the contribution that it's Police Officers and Police Staff make in the Chief Constable's vision of "Putting People First". So much so that when either a Police Officer or Police Staff member decides to exit the organisation, for whatever reason, the force will endeavour to seek the views and opinions of those individuals, to establish whether anything may be learned to facilitate improvements to the organisation, or the way that Cleveland Police manages its individuals.

This applies to both Police Officers and Police Staff.