

# Flexible Working Hours “Flexi-time” (Police Staff) Policy Statement



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<b>This document has been assessed for:</b>	
Compliance with Legislation	<input checked="" type="checkbox"/>
Equality Impact Assessment	<input checked="" type="checkbox"/>
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Human Rights compliance	<input checked="" type="checkbox"/>
Health and Safety	<input checked="" type="checkbox"/>
Risk Management	<input checked="" type="checkbox"/>

# Flexible Working Hours “Flexi-time” (Police Staff) Policy Statement

## 1. Policy statement

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The Flexible Working Hours scheme applies to full, part-time, and job-share police staff unless they are required to work set hours or are shift workers.

It is based on mutual trust and requires the co-operation and flexibility of individuals, groups, and management to maximise the benefits to both police staff and the force.

The scheme is designed to give employees flexibility around their working hours in order to facilitate work life balance. It also will ensure that service provision is maximised within current staffing levels.