

Grievance Policy Statement



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This document has been assessed for:	
Compliance with Legislation	<input checked="" type="checkbox"/>
Equality Impact Assessment	<input checked="" type="checkbox"/>
Freedom of Information issues	<input checked="" type="checkbox"/>
Human Rights compliance	<input checked="" type="checkbox"/>
Health and Safety	<input checked="" type="checkbox"/>
Risk Management	<input checked="" type="checkbox"/>

Grievance Policy Statement

1. Policy statement

The Force believes that all Police Officers and Police Staff should be treated fairly and with respect. Where Police Officers or Police Staff believe that this has not been achieved, then they have recourse to raise a grievance. The Force aims to ensure that individuals with a grievance relating to issues in the workplace have access to a procedure which will help to resolve the problem quickly, fairly, and as close to the source of the problem as possible.