

Health and Safety Policy Statement



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This document has been assessed for:	
Compliance with Legislation	<input checked="" type="checkbox"/>
Equality Impact Assessment	<input checked="" type="checkbox"/>
Freedom of Information Issues	<input checked="" type="checkbox"/>
Human Rights Compliance	<input checked="" type="checkbox"/>
Health and Safety	<input checked="" type="checkbox"/>
Risk Management	<input checked="" type="checkbox"/>

Health and Safety Policy Statement

1. Policy statement

POLICY STATEMENT BY THE CHIEF CONSTABLE

Overall responsibility for health and safety is vested in me by virtue of my appointment as Chief Constable. This health and safety policy statement, which is to be implemented and applied throughout Cleveland Police, reflects the importance that I place on the health, safety and welfare of all personnel and to other persons who may be affected by our work activities.

To ensure that the Force meets its health and safety responsibilities, my policy is as follows:

- Cleveland Police will meet the requirements of the Health and Safety at Work Act 1974, comply with relevant subordinate legislation and meet the requirements of appropriate internal publications and instructions produced to facilitate the management of health and safety within Cleveland Police;
- Working conditions will be provided, which will ensure so far as is reasonably practicable, a healthy and safe working environment;
- Potential hazards will be assessed, and where appropriate, suitable and sufficient control measures will be implemented with particular reference to applicable health and safety standards and best current practice. (Particular care is to be taken in assessing risks where there is no appropriate civil practice for comparison);
- Monitoring, measurement and evaluation of health and safety performance against known and acknowledged standards will periodically be carried out;
- Subsequent corrective action will be taken as necessary to achieve the required performance; and
- Appropriate mechanisms will be provided to facilitate consultation with Staff Association representatives on health, safety and welfare issues.
- To report to the Police Authority on a periodic basis regarding health and safety strategy and performance within Cleveland Police.

I wish to exercise my health and safety responsibilities through Executive Officers and Service Unit Managers.

Health and safety is a line management obligation and I therefore expect Service Unit Managers to delegate further (and as appropriate through the local management chain), the task of applying my policy within their respective areas of responsibility.

I further expect Service Unit Managers to ensure that line managers at every level receive appropriate training and have at their disposal adequate resources to discharge their health and safety responsibilities accordingly.

Governance Framework Health and Safety

I task each Service Unit Manager with ensuring that an adequately detailed statement has been prepared setting out the organisation and arrangements for discharging their duties with respect to this policy statement within their respective area of responsibility.

These statements will indicate the procedure for monitoring the effectiveness of local arrangements, and specifically the mechanisms for controlling hazards.

With this my policy statement, they will form the overall health and safety policy required by the provisions of the Health and Safety At Work Act 1974.

Service Unit Managers will ensure that this policy document together with the local statements referred to above are brought to the attention of all Cleveland Police personnel within their areas of responsibility.

Chief Constable

POLICY STATEMENT BY THE CHIEF EXECUTIVE AND CHAIR OF THE POLICE AUTHORITY

Cleveland Police Authority recognises its responsibility to oversee the Force's health and safety management arrangements, which must ensure, so far as is reasonably practicable, the health, safety and welfare of all employees and other persons who might be affected by force operations, with reference to the Health and Safety at Work Act 1974, and other subordinate legislation.

The Police Authority will ensure the provision of adequate and appropriate resources to implement the health and safety policies of both force and authority.

Chief Executive: Cleveland Police Authority
Chairman: Cleveland Police Authority