

Mentoring Scheme Policy Statement



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This document has been assessed for:	
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Equality Impact Assessment	<input checked="" type="checkbox"/>
Freedom of Information issues	<input checked="" type="checkbox"/>
Human Rights compliance	<input checked="" type="checkbox"/>
Health and Safety	<input checked="" type="checkbox"/>
Risk Management	<input checked="" type="checkbox"/>

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1. Policy statement

The Cleveland Police Mentoring Scheme is a positive tool for supporting the nurturing and development of talent across the force. The scheme supports and compliments the Chief Constable's vision of Putting People First in delivering an effective and efficient police service for the people of Cleveland.

The aim of the Cleveland Police Mentoring Scheme is to support and encourage people working within the organisation to manage their own learning in order that they may develop both personally and professionally; to maximise their potential, develop their skills and abilities and improve their performance towards Force objectives.

The scheme will also provide minority group police officers and police staff with the opportunity to have a mentor (a combination of a trusted colleague and a critical friend) with whom they can discuss their personal developmental and career progression plans.