

# Parental Leave Policy Statement



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<b>This document has been assessed for:</b>	
Compliance with Legislation	<input checked="" type="checkbox"/>
Equality Impact Assessment	<input checked="" type="checkbox"/>
Freedom of Information issues	<input checked="" type="checkbox"/>
Human Rights compliance	<input checked="" type="checkbox"/>
Health and Safety	<input checked="" type="checkbox"/>
Risk Management	<input checked="" type="checkbox"/>

# **Parental Leave Policy Statement**

## **1. Policy statement**

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Parental Leave is one of the types of leave supported through the Forces' commitment to work-life balance and involves taking unpaid leave for a defined period after the birth or adoption of a child.

Cleveland Police recognises the benefits about achieving a balance between work requirements and home life to the mutual benefit of both the organisation and the individual.