

Part Time & Flexible Working Policy Statement



Policy Number	221
Policy Owner	Head of HR
Version	1.0
Last Review Date	April 2011
Next Review Date	April 2013
Date of SDG approval	June 2011 for Note
Protective Marking	Not protectively marked

This document has been assessed for:	
Compliance with Legislation	<input checked="" type="checkbox"/>
Equality Impact Assessment	<input checked="" type="checkbox"/>
Freedom of Information issues	<input checked="" type="checkbox"/>
Human Rights compliance	<input checked="" type="checkbox"/>
Health and Safety	<input checked="" type="checkbox"/>
Risk Management	<input checked="" type="checkbox"/>

Part Time and Flexible Working Policy Statement

1. Policy statement

The Part Time and Flexible Working Policy applies to both Police Officers and Police Staff. The scheme is designed to give Police Officers and Police Staff flexibility around their working hours in order to facilitate work life balance. It will also ensure that service provision is maximised within current staffing levels.

It is based on mutual trust and requires the co-operation and flexibility of individuals, groups, and management to maximise the benefits to both the individual and the Force.