

# Redeployment Policy Police Staff Policy Statement



<b>Policy Number</b>	22
<b>Policy Owner</b>	Head of HR
<b>Version</b>	0.2
<b>Last Review Date</b>	June 2011
<b>Next Review Date</b>	June 2013
<b>Date of SDG approval</b>	June 2011
<b>Protective Marking</b>	Not protectively marked

<b>This document has been assessed for:</b>	
Compliance with Legislation	<input checked="" type="checkbox"/>
Equality Impact Assessment	<input checked="" type="checkbox"/>
Freedom of Information issues	<input checked="" type="checkbox"/>
Human Rights compliance	<input checked="" type="checkbox"/>
Health and Safety	<input checked="" type="checkbox"/>
Risk Management	<input checked="" type="checkbox"/>

# Redeployment Policy Police Staff Policy Statement

## 1. Policy statement

---

Cleveland Police aims to provide a stable work environment and security of employment for all staff. However, it is recognised that there may be circumstances which arise where changes due to the economic climate in which the force operates, changes in technology, and organisational requirements and other similar circumstances which necessitate a need to reduce staffing levels, may lead to subsequent redundancies. In this situation all eligible employees will be offered the option of redeployment within the organisation.