

Succession Planning Policy Statement



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This document has been assessed for:	
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Equality Impact Assessment	<input checked="" type="checkbox"/>
Freedom of Information issues	<input checked="" type="checkbox"/>
Human Rights compliance	<input checked="" type="checkbox"/>
Health and Safety	<input checked="" type="checkbox"/>
Risk Management	<input checked="" type="checkbox"/>

Succession Planning Policy Statement

1. Policy statement

For a number of years Cleveland Police has consistently delivered an efficient and effective policing service to the people of Cleveland. In order to maintain and to continue to drive improvements and performance, the force must ensure that it is able to attract, retain, develop, and nurture the right workforce.

It is essential for the continued improvement of force performance that suitable arrangements are implemented to ensure that the wealth of experience and knowledge contained in individuals is not lost or removed on retirement or staff movement. The Force plans to overcome this with the development and maintenance of effective succession planning; carried out in accordance with the relevant internal and external legislation.

It is anticipated that this approach will promote learning in the force, improve performance, and ensure that an effective and efficient police service is developed for the people of Cleveland.