

Talent Management Policy Statement



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This document has been assessed for:	
Compliance with Legislation	<input checked="" type="checkbox"/>
Equality Impact Assessment	<input checked="" type="checkbox"/>
Freedom of Information issues	<input checked="" type="checkbox"/>
Human Rights compliance	<input checked="" type="checkbox"/>
Health and Safety	<input checked="" type="checkbox"/>
Risk Management	<input checked="" type="checkbox"/>

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1. Policy statement

For a number of years Cleveland Police has consistently delivered an efficient and effective policing service to the people of Cleveland. In order to maintain and to continue to drive improvements and performance, the force must ensure that it is able to attract, retain, develop, and nurture the right workforce. One component of this approach is the successful recognition, management, development, and deployment of individuals; or more commonly referred to as "Talent Management".

It is anticipated that this approach will promote learning in the force, improve performance, and ensure that an effective and efficient police service is developed for the people of Cleveland.