

# Varying Police Staff Terms and Conditions Policy Statement



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<b>This document has been assessed for:</b>	
Compliance with Legislation	<input checked="" type="checkbox"/>
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## 1. Policy statement

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From time to time Cleveland Police may need to vary the terms and conditions of its Police Staff in order to ensure that the service provided by the organisation to the people of Cleveland remains efficient and effective. For example, the Force may seek to implement changes to an employee's salary, holiday, working hours, or location of work.

Some contractual changes may affect only one employee, whereas other proposed changes may impact on all employees in a particular department, or the workforce as a whole.

The Force follows a formal process which includes consultation, formal notification and an appeal process; Trade Unions are involved throughout.